December 16th, 2019

To Whomever it May Concern,

It is my pleasure to recommend Nilson Roque for employment by your organization.

For the past six months, Nilson worked at EcoNew as our eCommerce Manager, where he reported directly to me.

During his time at EcoNew, Nilson was in charge of all marketplaces as well as our own estore – from listings and on-going management to reconciliation and reporting, as well as everything in between. He worked closely with our Marketing Manager to ensure our overall strategy was integrated.

Additionally, Nilson took on logistical responsibilities by organizing our inventory, setting up a logistics flow, and coordinating all shipment-related activities.

Nilson displayed a great ability to identify and solve problems, which will be of great value to any company wishing to hire him. Nilson was not let go due any job performance issues, but a change in strategy by the company that unfortunately eliminated his position. We are grateful for Nilson's contributions.

Any company considering Nilson for employment has my recommendation, and if his initiatives, dedication, and performance at EcoNew was any indication, he will achieve new heights in his career and lead any future employer to success.

Best Regards,

Tatiana Araujo

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